Gender-Based Analysis-Plus

Respectful Engagement for Equitable Outcomes

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In this presentation

- What is GBA+?
- Why do GBA+?
- How projects affect people differently
- Making GBA+ count
What is GBA+?

A lens for assessing how intersecting identity factors, including gender, sexuality, race, ethnicity, religion, age, and mental or physical disability impact how policies, plans, programs and decisions are experienced.

Source: Government of Canada, Policy on Gender-Based Analysis Plus: Applying an Intersectional Approach to Foster Inclusion and Address Inequities
Why do GBA+ in EIA?

• Limitations of project-specific assessment
• That said, EIA can be useful tool for addressing inequities
  • Planning focus
  • Alternatives assessment
  • Public engagement
  • Indigenous consultation

• *Impact Assessment Act*: consider “intersection of sex and gender with other identity factors”
Example: Open-pit gold mine

- Mine and mill, roads, transmission lines
- Lake → tailings pond
- 50 km from an Indigenous community
- 70 km from a non-Indigenous town
- 2,500 direct and indirect jobs
Distribution of the mine’s effects

• GBA+ analysis shows likely:
  • Greater food insecurity
  • Loss of Indigenous hunting, fishing, gathering
  • Loss of opportunities for cultural practices
  • Housing price increases
  • Decreased availability of health care services
  • Intimate-partner violence
  • Increased teen pregnancy
  • Increases in STI rates
Making GBA+ count

- Early & inclusive engagement
- Co-designed engagement
- Include Indigenous and community knowledges
- Respectful & culturally-safe engagement
- Accessible and appropriate information
- Appropriate timing & location of engagement
- Weave GBA+ throughout
Community-led assessment
Reviewing and analysing information

- Clearly set out assumptions, data and methods
- Abide by codes of conduct and respect protocols
- Identify community goals and objectives
- Explain how feedback has been incorporated
- Identify risks, gaps and uncertainties
- Respect data security and privacy issues
- Identify trade-offs
Conclusions

• GBA+ is an important and under-utilized EIA tool
• Must be done with sensitivity and care
• Start at regional and strategic assessment tiers
Thank you!

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