

Contractor Management Post Updating the Kariba Dam Rehabilitation Project Environmental & Social Impact Assessment



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Kariba Dam Rehabilitation Project



Aim

- Enhance long-term safety and reliability of the Dam

Project components

- Rehabilitation of plunge pool (90%)
- Refurbishment of the spillway (60%)

ESIA/ESMP

- Under implementation and reviewed in 2020



Spillway

Plunge Pool



Water! Today, Tomorrow

ESIA/EMSP Update

- Additional impacts and measures on health and safety, biodiversity and social aspects
- Allocation of roles and responsibilities
- New ESMPS and update of existing plans



ESMPS Introduced/Enhanced

- i. COVID-19 Management
- ii. Gender Based Violence
- iii. Employee Welfare
- iv. Employment and Skills Training Management
- v. Communicable Diseases Management
- vi. Social Values Management
- vii. Community Engagement Management



Challenges to Implementation of New ESMP

- Conflict of Contractual Documents
- Cost associated
- Lengthy engagement to reach consensus
- Lack of capacity and language barriers
- Change of staff
- Competing Stakeholders priorities

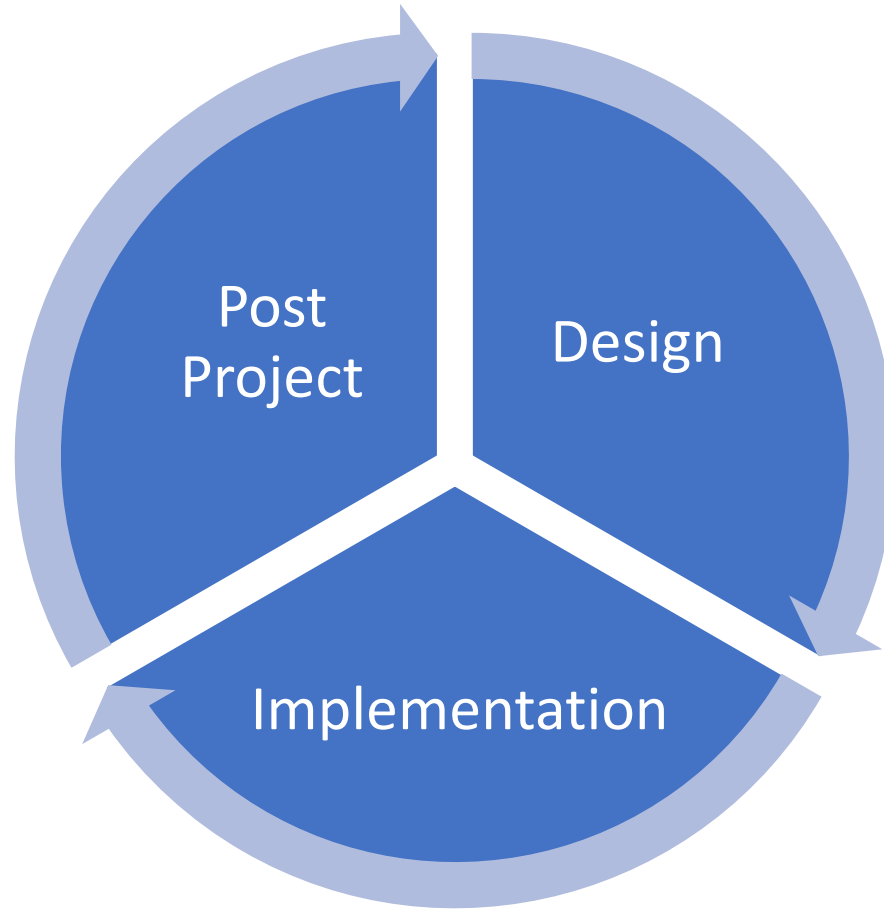


Successful Contractor Management

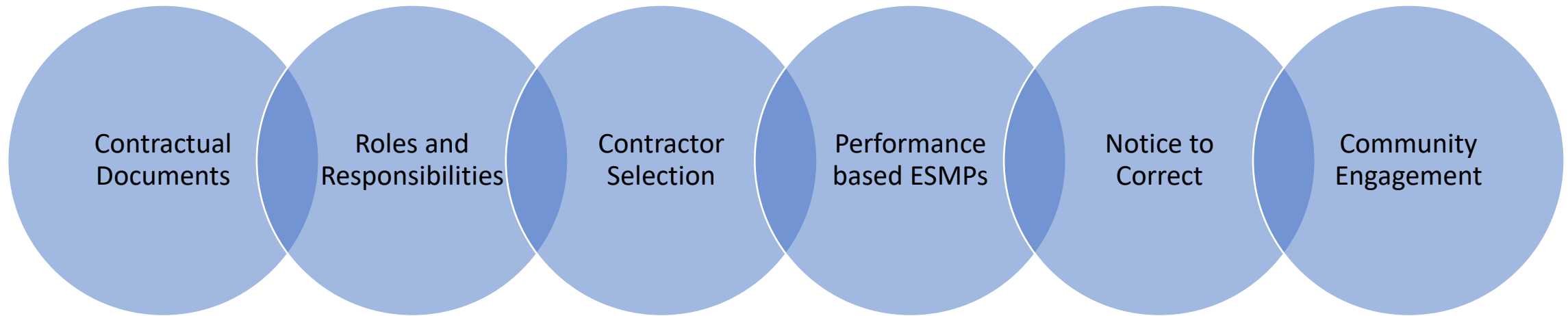
- Continuous M&E
- Capacity building by ZRA
- Recruitment of competent EHS personnel
- Effective Communication & Dialogue
 - Stakeholder Relationship management
 - Continuous improvement



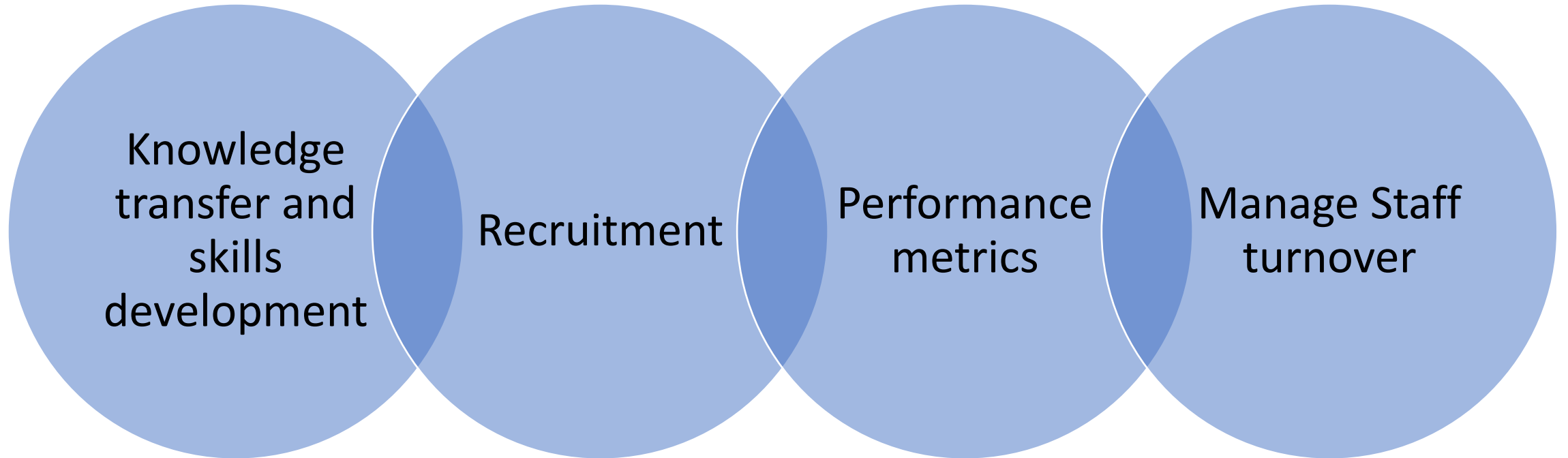
What Drives Success: Lessons Learnt



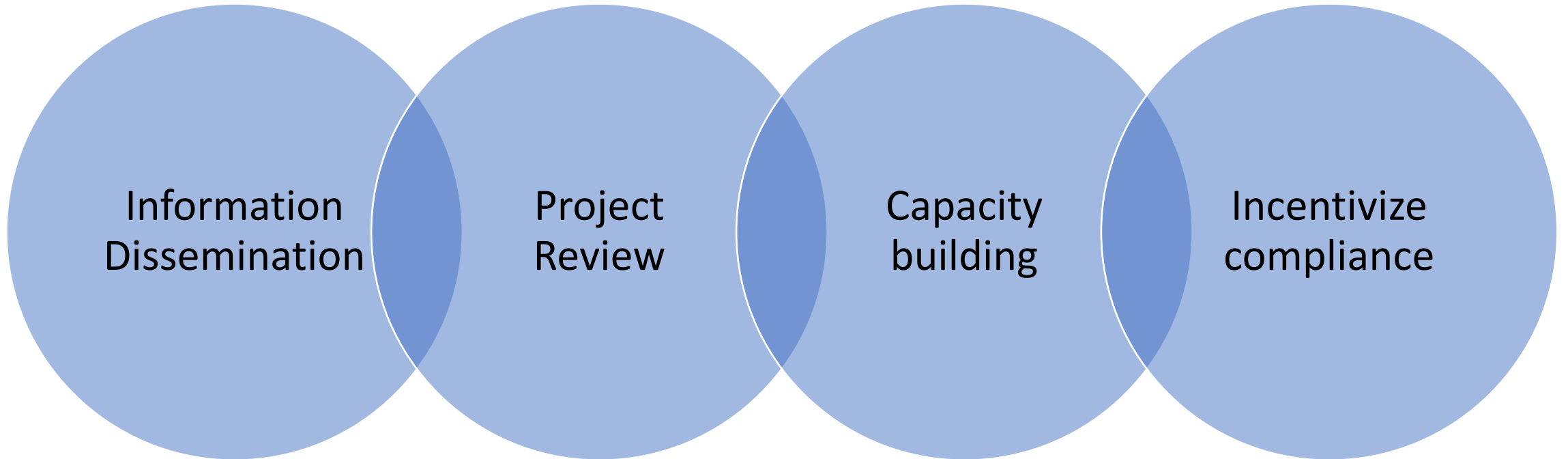
Design Stage



During Implementation



Post Project



Let's continue the conversation!

Post questions and comments in the IAIA24 app.



#iaia24

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